



LICENSING SUB COMMITTEE (SEV'S)

**MEETING TO BE HELD IN CIVIC HALL, LEEDS ON
TUESDAY, 11TH SEPTEMBER, 2012 AT 10.30 AM**

MEMBERSHIP

Councillors

S Armitage - Cross Gates and Whinmoor;
B Gettings - Morley North;
G Hussain - Roundhay;
P Latty - Guiseley and Rawdon;
B Selby - Killingbeck and Seacroft;

**Agenda compiled by:
Tel No:
Governance Services
Civic Hall
LEEDS LS1 1UR**

**Helen Gray
247 4355**

A G E N D A

Item No	Ward	Item Not Open		Page No
1			<p>ELECTION OF THE CHAIR</p>	
2			<p>APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS</p> <p>To consider any appeals in accordance with Procedure Rule 24 of the Access to Information Procedure Rules (in the event of an Appeal the press and public will be excluded).</p> <p>(*In accordance with Procedure Rule 25, written notice of an appeal must be received by the Head of Governance Services at least 24 hours before the meeting.)</p>	
3			<p>EXEMPT INFORMATION - POSSIBLE EXCLUSION OF THE PRESS AND PUBLIC</p> <p>1 To highlight reports or appendices which officers have identified as containing exempt information, and where officers consider that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons outlined in the report.</p> <p>2 To consider whether or not to accept the officers recommendation in respect of the above information.</p> <p>3 If so, to formally pass the following resolution:-</p> <p>RESOLVED – That the press and public be excluded from the meeting during consideration of the following parts of the agenda designated as containing exempt information on the grounds that it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the press and public were present there would be disclosure to them of exempt information, as follows:</p>	

4

LATE ITEMS

To identify items which have been admitted to the agenda by the Chair for consideration.

(The special circumstances shall be specified in the minutes.)

5

DECLARATION OF DISCLOSABLE PECUNIARY AND OTHER INTERESTS

To disclose or draw attention to any disclosable pecuniary interests for the purposes of Section 31 of the Localism Act 2011 and paragraphs 13 -18 of the Members' Code of Conduct. Also to declare any other significant interests which the Member wishes to declare in the public interest, in accordance with paragraphs 19 -20 of the Members' Code of Conduct.

6

City and Hunslet

"DEEP BLUE" - APPLICATION FOR THE GRANT OF A SEX ESTABLISHMENT LICENCE FOR DEEP BLUE, 36 WELLINGTON STREET, LEEDS LS1 2DE

1 - 4

To consider the report of the Head of Licensing and Registration on the additional material submitted in support of the application for a Sex Establishment Licence for the premises known as "Deep Blue", Wellington Street Leeds LS1. The Sub Committee met in June 2012 and resolved to grant the licence subject to the additional material being approved prior to the licence taking effect.

(Report attached)

7	City and Hunslet	<p>"RED LEOPARD" - APPLICATION FOR THE GRANT OF A SEX ESTABLISHMENT LICENCE FOR RED LEOPARD, 163-167 THE HEADROW, LEEDS LS1 2QS</p> <p>To consider the report of the Head of Licensing and Registration on the additional material submitted in support of the application for a Sex Establishment Licence for the premises known as "Red Leopard", The Headrow, Leeds LS1. The Sub Committee met in June 2012 and resolved to grant the licence subject to the additional material being approved prior to the licence taking effect.</p> <p>(Report attached)</p>	5 - 14
8	City and Hunslet	<p>"SILKS GENTLEMAN'S CLUB" - APPLICATION FOR THE GRANT OF A SEX ESTABLISHMENT LICENCE FOR SILKS GENTLEMAN'S CLUB, 2 SOVEREIGN PLACE, LEEDS LS1 4SP</p> <p>To consider the report of the Head of Licensing and Registration on the additional material submitted in support of the application for a Sex Establishment Licence for the premises known as "Silks Gentleman's Club", Sovereign Place, Leeds LS1. The Sub Committee met in June 2012 and resolved to grant the licence subject to the additional material being approved prior to the licence taking effect.</p> <p>(Report attached)</p>	15 - 26



Report author: Philomena Carville

Tel: 0113 2474095

Report of the Head of Licensing and Registration

Report to the Licensing Sub Committee

Date: 11th September 2012

Subject: Application for the grant of a sex establishment licence for

Deep Blue, 36 Wellington Street, Leeds, LS1 2DE

Are specific electoral Wards affected?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
If relevant, name(s) of Ward(s):	City and Hunslet	
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If relevant, Access to Information Procedure Rule number:		

Summary of main issues

In June 2012 the licensing subcommittee granted a sex establishment licence to the above premises but required additional material to be approved before the licence was to take effect.

1.0 Purpose of this report

1.1 To provide Members with additional material in respect of Deep Blue, 36 Wellington Street, Leeds LS1 2DE for approval before the sex establishment licence can be issued.

2.0 Background Information

2.1 The Policing and Crime Act 2009 amended the Local Government (Miscellaneous Provisions) Act 1982 Section 2 and Schedule 3 to introduce a new classification of sex establishment, namely sexual entertainment venues. This brought to lap dancing, pole dancing and other “relevant entertainment” into the same regime that has licensed sex shops and sex cinemas in the Leeds area since 1982.

2.2 In September 2011 the Executive Board of Leeds City Council adopted a Statement of Licensing Policy for Sex Establishments.

- 2.3 The new regime took effect from 1st October 2011 and all existing or new establishments wishing to provide sexual entertainment must have the relevant sex establishment licence in place before 1st October 2012.
- 2.4 Seven applications were received from existing operators all of which were approved by the Licensing Sub-Committee in June 2012, subject to conditions.
- 2.5 One of the successful premises was Deep Blue but the decision was conditional on additional material being approved by a licensing subcommittee before the licence is to be issued.
- 2.6 The decision stated:

The subcommittee resolved to grant a licence in this application, subject to the following conditions.

1. All standard conditions be applied subject to the following amendments
 - a. Condition 10 - hours of opening will be:
10pm - 4am Sunday to Thursday
10pm - 5am Friday and Saturday.
 - b. Condition 24 - leafleting / distribution of flyers will be extended to require the licensee to remove any leaflets from the highway within a 100 metre radius of the distribution point by 6 am in addition to the area surrounding the premises.
 - c. Conditions 51 to 53 - The conditions relating to vehicles will be replaced by one condition not permitting vehicles to be used for personal solicitation, touting or advertising but allowing the transport of customers to or from the premises but only by the use of licensed taxi and private hire vehicles.
2. The terrace level staff smoking area to the rear of the property be used by dancers and they should be covered up at all times with the knee length robes supplied by the applicant.
3. The licence is granted subject to the applicant providing a revised draft logo for the premises; this to be approved by the members of this subcommittee as set out in standard condition 19 requiring the exterior appearance of the premises to be approved by the council in writing. The revised logo must be presented for approval by 31 August 2012. The premises will not be permitted to operate after 1 October 2012 if not approved.
4. Panic alarms are to be fitted to all the booths and VIP performance areas.

3.0 Additional Material Submitted

3.1 Members are required to consider the additional material presented by the applicants, Ruby May Holdings (1) Ltd, Unit 40, Low Friar House, Newcastle Upon Tyne, NE1 5UF. This material comprises of:

- Amended logo (Appendix A)

4.0 Options available to members

4.1 The licensing sub-committee may take any of the following steps it considers necessary:

- Approve the material provided
- Reject the material provided

5.0 Recommendation

5.1 Members are asked to consider and determine if the additional material provided by the applicants is approved so that the licence may be issued.

6.0 Appendices

6.1 Appendix A – amended logo

7.0 Background papers

Notice of decision – Deep Blue

deep blue



Report author: Philomena Carville

Tel: 0113 2474095

Report of the Head of Licensing and Registration

Report to the Licensing Sub Committee

Date: 11th September 2012

Subject: Application for the grant of a sex establishment licence for

Red Leopard, 163 – 167 The Headrow, Leeds LS1 2QS

Are specific electoral Wards affected?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
If relevant, name(s) of Ward(s):	City and Hunslet	
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If relevant, Access to Information Procedure Rule number:		

Summary of main issues

In June 2012 the licensing subcommittee granted a sex establishment licence to the above premises but required additional material to be approved before the licence was to take effect.

1.0 Purpose of this report

1.1 To provide Members with additional material in respect of Red Leopard, 163 – 167 The Headrow for approval before the sex establishment licence can be issued.

2.0 Background Information

2.1 The Policing and Crime Act 2009 amended the Local Government (Miscellaneous Provisions) Act 1982 Section 2 and Schedule 3 to introduce a new classification of sex establishment, namely sexual entertainment venues. This brought to lap dancing, pole dancing and other “relevant entertainment” into the same regime that has licensed sex shops and sex cinemas in the Leeds area since 1982.

2.2 In September 2011 the Executive Board of Leeds City Council adopted a Statement of Licensing Policy for Sex Establishments.

2.3 The new regime took effect from 1st October 2011 and all existing or new establishments wishing to provide sexual entertainment must have the relevant sex establishment licence in place before 1st October 2012.

- 2.4 Seven applications were received from existing operators all of which were approved by the licensing subcommittee in June 2012, subject to conditions.
- 2.5 One of the successful premises was Red Leopard but the decision was conditional on additional material being approved by a licensing subcommittee before the licence is to be issued.
- 2.6 The decision stated:

The subcommittee resolved to grant a licence in this application subject to the following conditions:

1. All standard conditions be applied subject to the following amendments:
 - a. Condition 10 - hours of opening will be:
10pm - 4am Sunday to Thursday
10pm - 5am Friday and Saturday.
 - b. Condition 24 - leafleting/distribution of flyers will be extended to require the licensee to remove any leaflets from the highway within a 100 metre radius of the distribution point by 6 am in addition to the area surrounding the premises.
 - c. Conditions 51 to 53 - The conditions relating to vehicles will be replaced by one condition not permitting vehicles to be used for personal solicitation, touting or advertising but allowing the transport of customers to or from the premises but only by the use of licensed taxi and private hire vehicles.
2. The designated yard area only will be used as a smoking area for the dancers who will be covered up at all times with the knee length robes supplied by the applicant. No unsupervised contact to take place between dancers and customers when on smoking breaks.
3. No street furniture except a carpet with appropriate rope or rail be placed outside the premises.
4. Panic alarms are to be fitted to all booths and VIP performance areas.
5. The licence is granted subject to the applicant providing a revised draft of flyers and cards for distribution; this to be approved by the members of this subcommittee as set out in standard condition 23 such materials to be approved by the council in writing. The material must be presented for approval by 31 August 2012. The premises will not be permitted to operate after 1 October 2012 if not approved.

3.0 Additional Material Submitted

3.1 Members are required to consider the additional material presented by the applicants, Fellmore Ltd, Suite 1, 3rd Floor, Jubilee chambers, 163 – 167 The Headrow, Leeds, LS1 2QS. This material comprises of:

- Revised flyers and cards for distribution (Appendix A)

4.0 Options available to members

4.1 The licensing sub-committee may take any of the following steps it considers necessary:

- Approve the material provided
- Reject the material provided

5.0 Recommendation

5.1 Members are asked to consider and determine if the additional material provided by the applicants is approved so that the licence may be issued.

6.0 Appendices

6.1 Appendix A – revised flyers and cards for distribution.

7.0 Background papers

Notice of decision – Red Leopard



red leopard *Club*
www.RedLeopardClub.co.uk

OPEN 7 DAYS A WEEK

FREE BEFORE MIDNIGHT!
£10 - ENTRY PLUS 2 DRINKS
£20 - ENTRY PLUS 2 DRINKS AND A DANCE

THE FAMOUS £10 DANCE IS BACK

RED LEOPARD HAS REINTRODUCED THE FAMOUS £10 DANCE ALL YOU HAVE TO DO IS BE HEAR!

FIND US ON

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FREE LIMO PICKUP

DRINKS ARE NOT FREE THEY ARE PART OF ENTRY IN THIS VOUCHER IS HANDED IN AT RECEPTION ON ARRIVAL ONLY

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PUB PRICE DRINKS ALL NIGHT LONG

THIS VOUCHER ENTITLES THE BEARER TO THESE DEALS WHEN HANDED IN AT RECEPTION ON ARRIVAL ONLY

red leopard

Take Your Choice Of These Fantastic Deal After Midnight

In Leeds For the Weekend? If Su Get In Touch For Free Limo Pick Up. 0113 246 1607

£20 All Inclusive Deal
Entry, 2 Drinks & A Lap Dance

£10 Entry Drink Deal
Entry & Your 1st Drink

£5 Student Deal
Entry & Your 1st Drink

PUB PRICED DRINKS

163-167 The Headrow, Leeds, LS1 2QS
Open 7 Days A Week, 9pm til Late

Drinks are not free but are purchased as part of the club entry price.

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INCLUDES ENTRY, 2 DRINKS AND A DANCE

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In Leeds On A Weekend? It's 60 Cent In Town! For A Free Lap Dance! 0113 240 1607

£20 All Inclusive Deal
Entry, 2 Drinks & A Lap Dance

£10 Entry Drink Deal
Entry & Your 1st Drink

£5* Student Deal
Entry & Your 1st Drink
(Valid till 4th March 2014 for this deal)

PLUS PRICED DRINKS

163-167 The Headrow, Leeds, LS1 2QS
Open 7 Days A Week, 9pm till Late

Drinks are not free but are purchased as part of the club entry price.

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EVERY TUESDAY
LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS

DRINK OFFERS
Wild Shots £1,
Bottles From £1.20,
Vodka & Mixer £1.60,
Vodka & Energy £1.80,
Cocktails From £3

ENTRY NUS OFFERS:
Free Entry B4 10pm
£3 Entry & Drink or
£10 Entry & Dance
(Valid NUS or UNID Needed)

SMUT
Smut-uk.com / Smutclothing.com
Guest List Mob: 07957 634 631

red leopard *Club*
163 The Headrow, Leeds, LS1 2QS

SMUTClothing.co.uk and Red Leopard Leeds Presents -

SMUT
EVERY TUESDAY
LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS

Doors open @ 8pm with a live DJ playing the best in R&B, HIP/HOP, Dance, DUB, Drum & Bass and all things Rock.

FREE ENTRY B4 10pm

THE SMUT HAS LANDED

red leopard *Club*
163 The Headrow, Leeds, LS1 2QS

SMUTClothing.co.uk and Red Leopard Leeds Presents -

SMUT
EVERY TUESDAY
LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS

Doors open @ 8pm with a live DJ playing the best in R&B, HIP/HOP, Dance, DUB, Drum & Bass and all things Rock.

FREE ENTRY B4 10pm

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red leopard *Club*
163 The Headrow, Leeds, LS1 2QS

SMUT

EVERY TUESDAY

LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS
Doors open @ 8pm with a live DJ playing
the best in R&B, HIP/HOP, Dance, DUB,
Drum & Bass and all things Rock.

**FREE
ENTRY
B4 10pm**
**THE SMUT
HAS LANDED**



red leopard

163 The Headrow, Leeds, LS1 2QS

SMUT

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LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS
Doors open @ 8pm with a live DJ playing
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**FREE
ENTRY
B4 10pm**
**THE SMUT
HAS LANDED**



red leopard

163 The Headrow, Leeds, LS1 2QS

SMUT

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LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS
Doors open @ 8pm with a live DJ playing
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**FREE
ENTRY
B4 10pm**
**THE SMUT
HAS LANDED**



red leopard

163 The Headrow, Leeds, LS1 2QS

SMUT

EVERY TUESDAY

LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS
Doors open @ 8pm with a live DJ playing
the best in R&B, HIP/HOP, Dance, DUB,
Drum & Bass and all things Rock.

**FREE
ENTRY
B4 10pm**
**THE SMUT
HAS LANDED**



red leopard

163 The Headrow, Leeds, LS1 2QS

SMUT

EVERY THURSDAY

LEEDS 1ST AND ONLY STUDENT NIGHT WITH STRIPPERS

**THE SMUT
HAS LANDED**



red leopard

164 The Headrow, Leeds, LS1 2QS
Tel: 07944516460/Biz: 537413
www.SmutLeeds.co.uk



This voucher entitles the bearer to this deal when handed in at reception on arrival

red leopard
Cabaret



Santa's Little Helpers Present
The Three Way Split!
See Over For Xmas Deals Deals Deals...

www.redleopardclub.co.uk

This voucher entitles the bearer to these deals when handed in at reception on arrival

red leopard



£10 DANCE

Red Leopard reintroduces the famous £10 Dance. All you have to do is be here!

PUB PRICE DRINKS

www.redleopardclub.co.uk

Visit our website for more offers

This voucher entitles the bearer to these deals when handed in at reception on arrival

red leopard
Cabaret



After Midnight...
The Three Way Split!
**Free Entry Before Midnight*

www.redleopardclub.co.uk

Take Your Choice Of Deal In Our Sizzling Seasonal Three Way Split

£20 All Inclusive Deal
Entry, 2 Drinks & A Free Dance!

£10 All Inclusive Deal
Entry & 2 Drinks

£5 Student Deal
Includes Entry & 1 Drink
*Only Valid With A Current Student ID

FOR FREE LIMO PICKUP IN LEEDS

Call 0113 246 1607

167 The Headrow, Leeds LS1 2QS
Open 8pm - 6am, 7 nights a week

www.redleopardclub.co.uk



Take Your Choice Of Deal After Midnight Or Get Free Entry Before 12

£20 All Inclusive Deal
Entry, 2 Drinks* & A Free Dance!

£10 All Inclusive Deal
Entry & 2 Drinks*

£5 Student Deal
Includes Entry & 1 Drink*
Only Valid With A Current Student ID

FOR FREE LIMO PICKUP IN LEEDS

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167 The Headrow, Leeds LS1 2QS
Open 8pm - 6am, 7 nights a week

www.redleopardclub.co.uk
*Drinks are not free but are purchased as part of the Club entry price



Take Your Choice Of Deal After Midnight Or Get Free Entry Before 12

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Report author: Philomena Carville

Tel: 0113 2474095

Report of the Head of Licensing and Registration

Report to the Licensing Sub Committee

Date: 11th September 2012

**Subject: Application for the grant of a sex establishment licence for
Silks Gentleman’s Club, 2 Sovereign Place, Leeds LS1 4SP**

Are specific electoral Wards affected?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
If relevant, name(s) of Ward(s):	City and Hunslet	
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If relevant, Access to Information Procedure Rule number:		

Summary of main issues

In June 2012 the licensing subcommittee granted a sex establishment licence to the above premises but required additional material to be approved before the licence was to take effect.

1.0 Purpose of this report

1.1 To provide Members with additional material (Appendix A) in respect of Silks Gentleman’s Club, 2 Sovereign Place, Leeds LS1 4SP for approval before the sex establishment licence can be issued.

2.0 Background Information

2.1 The Policing and Crime Act 2009 amended the Local Government (Miscellaneous Provisions) Act 1982 Section 2 and Schedule 3 to introduce a new classification of sex establishment, namely sexual entertainment venues. This brought to lap dancing, pole dancing and other “relevant entertainment” into the same regime that has licensed sex shops and sex cinemas in the Leeds area since 1982.

2.2 In September 2011 the Executive Board of Leeds City Council adopted a Statement of Licensing Policy for Sex Establishments.

- 2.3 The new regime took effect from 1st October 2011 and all existing or new establishments wishing to provide sexual entertainment must have the relevant sex establishment licence in place before 1st October 2012.
- 2.4 Seven applications were received from existing operators all of which were approved by the licensing subcommittee in June 2012, subject to conditions.
- 2.5 One of the successful premises was Silk Gentlemen's Club but the decision was conditional on additional material being approved by a licensing subcommittee before the licence is to be issued.
- 2.6 The decision stated:

The subcommittee resolved to grant a licence in this application subject to the following conditions:

1. All standard conditions be applied subject to the following amendments:
 - a. Condition 10 - hours of opening will be:
10pm - 4am Sunday to Thursday
10pm - 5am Friday and Saturday.
 - b. Condition 24 - leafleting/distribution of flyers will be extended to require the licensee to remove any leaflets from the highway within a 100 metre radius of the distribution point by 6 am in addition to the area surrounding the premises.
 - c. Conditions 51 to 53 - The conditions relating to vehicles will be replaced by one condition not permitting vehicles to be used for personal solicitation, touting or advertising but allowing the transport of customers to or from the premises but only by the use of licensed taxi and private hire vehicles.
2. The licence is granted subject to the applicant providing a plan and scheme regarding where the dancers are to smoke and an example gown of the type to be worn by the dancers in the smoking area, this to be approved by the members of this subcommittee as set out in standard condition 19; such external appearance to be approved by the council in writing. The material must be presented for approval by 31 August 2012. The premises will not be permitted to operate after 1 October 2012 if not approved.
3. Panic alarms to be fitted to all booths and VIP performance areas.
4. The woman silhouette be removed from the external signage.

3.0 Additional Material Submitted

3.1 Members are required to consider the additional material presented by the applicants, Red Carpet Leisure (Leeds) Limited, 100 Roundhay Road, Leeds, LS8 5AN. This material comprises of:

- Silks Smoking Control Proposal
- Smoking Policy Poster to be placed in the changing room
- Front of new flyer
- Back of new flyer
- Existing external appearance
- Proposed external appearance
- Existing external banner/sign
- Proposed external banner/sign

4.0 Options available to members

4.1 The licensing sub-committee may take any of the following steps it considers necessary:

- Approve the material provided
- Reject the material provided

5.0 Recommendation

5.1 Members are asked to consider and determine if the additional material provided by the applicants is approved so that the licence may be issued.

6.0 Appendices

6.1 Appendix A: scheme of the smoking area, new flyer and revised external appearance

7.0 Background papers

Notice of decision - Silks

SILKS SMOKING CONTROL PROPOSAL

OUR PROPOSAL FOR SMOKERS IS AS FOLLOWS.

CUSTOMER SMOKING WILL BE ON THE RIGHT HAND SIDE OF THE ENTRANCE BARRIERS NEAREST TO THE MAIN ENTRANCE ROAD.

DANCERS/STAFF SMOKING WILL BE TO THE LEFT HAND SIDE OF THE ENTRANCE BARRIERS IN A CLOSED OFF RED ROPE PARTITIONED AREA. THEY WILL HAVE A FLOOR STANDING BIN TO DISPOSE OF USED CIGARETTES.

THE ENTRANCE BARRIERS ARE SUPERVISED THROUGHOUT THE NIGHT BY SIA DOOR PERSONNEL WHO WILL ACTIVELY DIRECT CUSTOMERS TO THE RIGHT AND STAFF TO THE LEFT.

2 SIGNS WILL BE PUT UP OUTSIDE TO ALSO ADVISE OF THE DESIGNATED SMOKING AREAS : ONE READING "CUSTOMER SMOKING AREA" AND THE OTHER READING "STAFF SMOKING AREA".

DANCERS WILL WEAR FULL LENGTH BLACK SILKS JACKETS AND THESE WILL BE BUTTONED FULLY BEFORE GOING OUTSIDE. A SAMPLE OF THESE JACKETS HAVE BEEN SUBMITTED TO YOU FOR APPROVAL.

ONLY 2 DANCERS ALLOWED OUT TO SMOKE AT ANY ONE TIME.

WE HAVE IMPLEMENTED THESE CHANGES ALREADY IN ORDER TO HELP DANCERS AND STAFF GET USED TO THE NEW RULES. WE HAVE FOUND IT TO WORK SUCCESSFULLY.

SIGNS WILL ALSO BE PUT UP IN THE GIRLS CHANGING ROOM ADVISING THEM OF THE RULES RELATING TO SMOKING. A COPY OF WHICH IS ATTACHED.

SMOKING POLICY

**ALL DANCERS ARE TO ENSURE THAT
THEY WEAR THE BLACK COATS
PROVIDED BY THE CLUB WHEN
GOING OUTSIDE TO SMOKE
FASTENED FULLY**

**ONLY 2 DANCERS ARE PROHIBITED
TO BE OUTSIDE SMOKING AT ANY
TIME**

**PLEASE MAKE SURE YOU STAND TO
THE LEFT HAND SIDE OF THE
ENTRANCE WHICH IS THE
DESIGNATED SMOKING AREA**

**UNDER NO CIRCUMSTANCES ARE
YOU TO STAND WITH THE
CUSTOMERS OUTSIDE WHILST
SMOKING**

**CUSTOMERS MUST BE KEPT TO THE
RIGHT HAND SIDE OF THE ENTRANCE
IN THERE DESIGNATED SMOKING
AREA**

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